



Washtenaw County
Parks and Recreation Commission

James W. Kugler, President
Construction Solutions, Inc.
2263 West Liberty
Ann Arbor, MI 48103

Dear Jim,

I am writing to express my thanks to you and your firm for commendable service in the construction of building support facilities for the Pierce Lake Golf Course. Your firm's efforts were especially noteworthy given the sensitive project schedule, tight construction resources market, and problems encountered in working with and sharing the construction area with the County's site contractor.

As construction manager of a small firm, I appreciated your personalized attention, demonstrated flexibility, and honest straight forward no nonsense approach to business. Your ability to pull together resources and successfully address construction issues encountered helped reduce our Commission's administrative burden and anxiety in the execution of this high profile project.

In closing, I enjoyed working with you on the golf course buildings project and look forward to a continued good working relationship in the future should the occasion present itself. It is obvious that Construction Solutions, Inc. takes pride in its work as well of its competitive prices.

Sincerely,

A handwritten signature in cursive script that reads "Ray Essell".

Ray Essell
Park Planner