

## VILLAGE OF CHELSEA

To Whom It May Concern:

I am writing this letter of recommendation for James Kugler. In June of 1991, I became the Village Manager of the Village of Chelsea and began working with Jim at that time. I found Jim to be very cooperative and accommodating all throughout the construction of our Electric and Water utility building. Jim was always very considerate and patient while I made decisions on color, etc. and was always willing to negotiate any needed changes in a prompt and professional manner.

I would not hesitate to work with Jim again on a project in the future.

Sincerely,

Jack Myers, Village Manager